DEVELOP YOUR

EMPLOYEES' POTENTIAL

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High employee turnover can be very costly. It's ideal to "grow" current employees to a higher level of responsibility, but often they fail as leaders and managers. Do you know why and what you can do about it?

intRAtrain[®] Library offers over 300 employee **soft skill and management development e-learning courses** specializing in employee soft skill development and management development topics. Courses are designed for all employees including individual contributors, front line leaders and managers.



intRAtrain® Library offers soft skill and management development e-learning courses that are "changing the face of learning" with course design that includes chunked learning, video and optimization for mobile learning.

The modules cover a wide range of topics, including leadership development, onboarding, communication, work relationships, and personal growth. Modules are bundled by development need, with course sequencing and learning tracks to ensure employees get the most from their learning experience. Additionally there are three critical skills toolkits designed with industry leaders to develop employee skills quickly and effectively.

intRAtrain[®] Library modules are a great stand-alone training product or they can also be bundled together with safety, custom and blended learning products to create a complete learning curriculum.

Features and Benefits

intRAtrain[®] Library are unique because they contain the following design elements: <u>Development Happens on the Job.</u> Research shows that 70% of development happens on the job, and the intRAtrain Library modules help the learner <u>apply on the job through step</u> <u>by step instructions.</u>

<u>Chunked Learning</u>. Study after study shows that taking in information in small bite sized chunks leads to increased learner retention. These modules have an average length of about 2 minutes.

<u>Video</u>: All courses start with a short instructional video with step by step instructions on how to apply on the job. Additionally, the videos are in high definition for a better learner experience and don't use Flash making them capable for almost all devices.

Optimized for the mobile learner: The learning content is optimized to be used not only on computers and tablet but also all hand held devices. Additionally, small bite sized videos fit the mobile learners' requirement of not having to spend hours online completing a course.

Additionally, intRAtrain[®] Library is a great choice because:

- Modules are affordable and easily accessible.
- Modules are available with flexible packaging of individual courses, bundles, or the complete Library.
- Learning can be customized to meet your specific needs. Choose what works best for you and your situation.

We live and work in a dynamic and competitive world. That means personnel must have the knowledge and the tools that will propel them and your business into the future. If you have a training need, let intRAtrain[®] Library be your training solution.

