SUPERVISOR SURVEY

Attachment B

Rating scale: 1 = Never; 2 = Rarely; 3 = Sometimes; 4 = Frequently; 5 = Always.

Please choose one rating for "Current Performance"; place an "X" in the appropriate column and one rating for "Expected Performance": place an "X" in the appropriate column

Performance"; place an "X" in the appropriate column.											
How often does my supervisor		Current Performance					Your Expectations				
How often does my supervisor				Expeciations							
	1	2	3	4	5	1	2	3	4	5	
1. Work to "help people learn" (rather than "fix blame") when breakdowns occur?											
Allow people to express their opinions without fear of retribution?											
3. Keep promises and commitments?											
4. Deal with people in a fair, consistent manner?											
5. Take responsibility for his/her mistakes?											
6. Keep what happens at XYZ company within the company?											
7. Come directly to you if he/she has an issue with you?											
8. Tell the truth?											
Get input from the people affected before changes or decisions are made?											
10. Communicate new information (changes; decisions; etc.) to everyone right away?											
11. Explain the reason behind changes or decisions?											